



Lighting the Way

Westtown School Strategic Vision

Approved January 24, 2020

Knowledge, Illuminated

To ensure that today's Westtown students will flourish in a world marked by technological and social change, we will direct our rigorous academics, robust co-curricular opportunities, and life-changing residential program toward the skills they will need to navigate the future, while grounding them in Quaker values and spiritual discernment.

- We will help students hone the essential human skills of critical thinking, communication, and empathy, and empower them to draw out those skills in other people.
- We will teach students to be informed, effective participants in civil discourse.
- We will show students how to use technology mindfully, so that they develop positive self-images, healthy relationships, and strong community ties.
- We will challenge students to develop the tools and ethical foundation needed to build innovative solutions to the world's most pressing problems.

Community, Illuminated

To empower our students to lead the world toward a just and compassionate future, Westtown will bring together a multiplicity of voices, and deepen our ability to honor that of God in all by engaging our whole community in the task of building a need-blind, anti-racist, genuinely inclusive school.

- We will maximize access to Westtown by expanding our ability to enroll students without regard to their financial capacity through robust philanthropy and auxiliary revenue.
- We will dramatically increase diversity in each division in terms of race, ethnicity, socioeconomic status, and other facets of personal identity.
- We will engage all Westonians in the work of creating a supportive environment for students, especially those from marginalized identity groups.
- We will cultivate positive racial identity, allyship, and cultural competency, raise awareness of unconscious bias, mitigate the detrimental effects of privilege, and work towards dismantling structural racism.

Environment, Illuminated

To provide students with an uplifting and beloved campus in which to live, learn, and grow, Westtown's stewardship of our facilities and natural spaces will prioritize an exceptional educational program, while modeling environmental and financial sustainability.

- We will inspire learning in simple, accessible, high-quality, innovative spaces, which together create a harmonious campus aesthetic, through a balance of renewal, renovation, and new building.
- We will enhance the connections between our program and our open land, forests, lake, and creek.
- We will seek mission-aligned and environmentally-sensitive ways of generating auxiliary revenue while minimizing the impact on our student community.
- We will pursue carbon-neutrality in our campus operations.