



# Lighting the Way

## Westtown School Strategic Vision

Approved January 24, 2020 – updated June 2023

### Knowledge, Illuminated

**Vision:** To ensure that today's Westtown students will flourish in a world marked by technological and social change, we will direct our exceptional academic program, robust co-curricular opportunities, and life-changing residential program toward the skills they will need to navigate the future, while grounding them in Quaker values and spiritual discernment.

#### Long-term aspirations:

- We will help students hone the essential skills of critical thinking, communication, empathy and compassion, and empower them to draw out those skills in other people.
- We will teach students to be informed, effective participants in civil discourse.
- We will show students how to use technology mindfully, so that they develop positive self-images, healthy relationships, and strong community ties.
- We will challenge students to develop the tools and ethical foundation needed to build innovative solutions to the world's most pressing problems.

### Community, Illuminated

**Vision:** To empower our students to lead the world toward a just and compassionate future with joy and optimism, Westtown will deepen our ability to honor that of God in all by engaging our whole community in the task of building a need-blind, anti-bias, anti-racist, inclusive school.

#### Long-term aspirations:

- We will maximize access to Westtown by expanding our ability to enroll students without regard to their financial capacity through robust philanthropy and auxiliary revenue.
- We will dramatically increase diversity in each division in terms of race, ethnicity, socioeconomic status, and other facets of personal identity.
- We will empower all Westonians in the work of creating an equitable and supportive environment in which each student feels a sense of belonging, with particular engagement with students from marginalized identity groups.
- We will build upon community members' capacity to cultivate positive racial identity, allyship, and cultural competency, raise awareness of unconscious bias, mitigate the detrimental effects of privilege, and work towards dismantling structural racism.

### Environment, Illuminated

**Vision:** To motivate students to actively and knowledgeably engage in the pressing need to steward our resources and care for the environment, we will model sustainable practices in our community and provide students with an inspiring campus in which to live, learn, and grow.

#### Long-term aspirations:

- We will prioritize sustainability education in the curriculum, and maximize the connections between our program and our open land, forests, lake, and creek to make the work tangible and hopeful.
- We will empower students to practice sustainability in their daily lives and provide leadership to create a more sustainable and just human relationship with the environment.
- We will inspire learning in simple, accessible, high-quality, innovative spaces, which together create a harmonious campus aesthetic, through a balance of renewal, renovation, and new construction.
- We will seek mission-aligned and environmentally-sensitive ways of generating auxiliary revenue while minimizing the impact on our student community.
- We will pursue carbon-neutrality in our campus operations.